1

Reflect here on your historical and recent achievements (work or non work related)

Point if this section is to reflect on all the things we've achieved.

Achievements

Historical

Recent

2

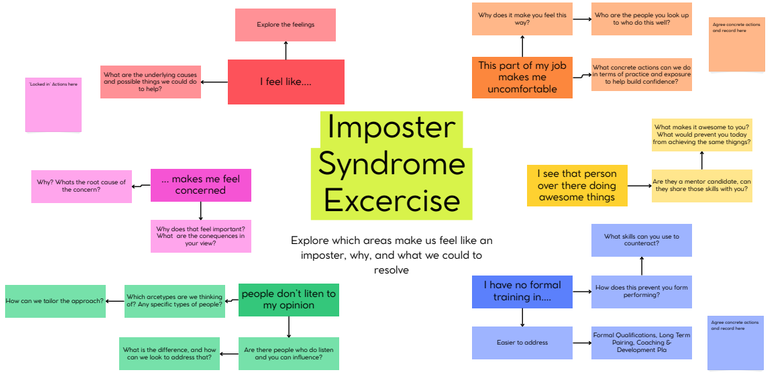
Here, add post-its for your entire colleague network.

The point of this section is to remind ourselves how many supporters we have.

Relationships

3

Here, add the specific things which make you feel like an imposter. No judgement. Point is we are trying to get to, and address the roote cause of what makes us feel the way we do. Lots of asking "why" here to get to root causes.



4

From the newtork of relationships section (2), lets identify which might act as mentors in specific areas.

5

Here, lets take the concrete, alleviating actions we identified in section 3 and build those into a development plan

The Plan

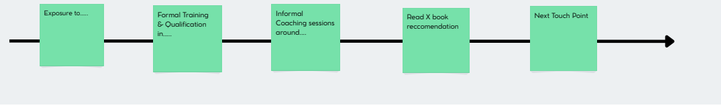
Turning problems into solutions....

Mentor Candidates

Anne

e.g. Mentoring in terms of managing angry clients

Jack

e.g. Mentoring in terms of public speaking presenting

Development Timeline